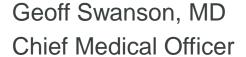
# Health Care Transformation:

Business Requirements for Information In Population Health





# **Today's Overview**

#### The Business of Population Health Management

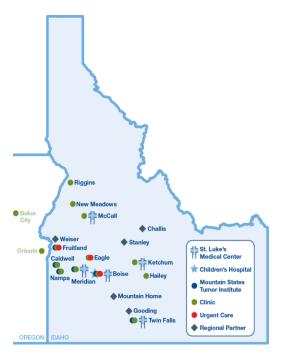
- 1. My history.
- 2. What is Population Health?
- 3. Who is Propel Health?
- 4. How will Propel Health accomplish its purpose?

(The key role of information in transformation)



### **My History**

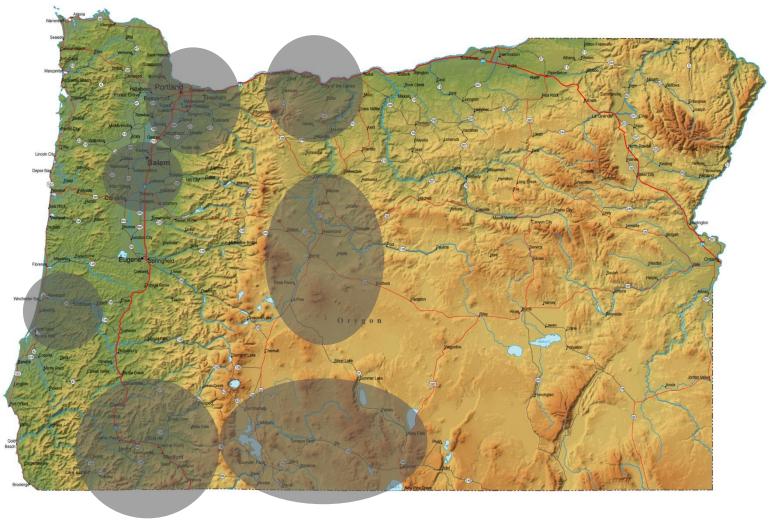
- Family Medicine Physician
- President of St. Luke's Health Partners
  - Regional Clinically Integrated Network in Southwest Idaho
  - 1800 Providers
  - > 100,000 lives with almost \$1 Billion total revenue



- Board Chair of BrightPath
  - Idaho statewide collaboration
  - Three general regions of Idaho positioned into an entity
  - Anticipating further market consolidation
- Recruited to Propel Health in mid-2015



# Who is Propel Health currently?





# "Us managing Us"

#### **Propel Health**













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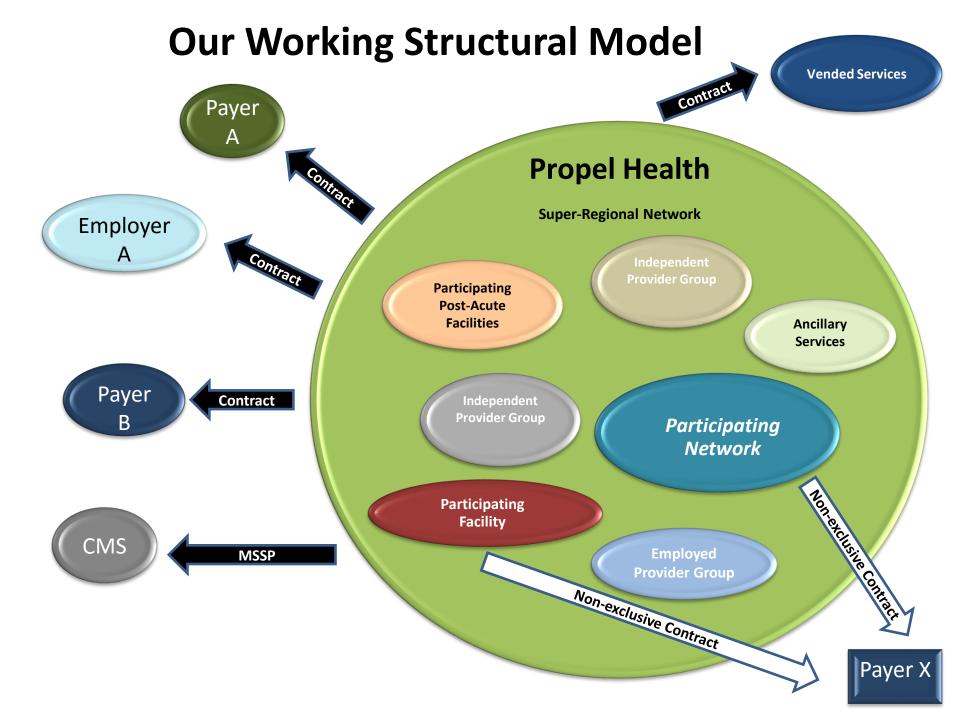
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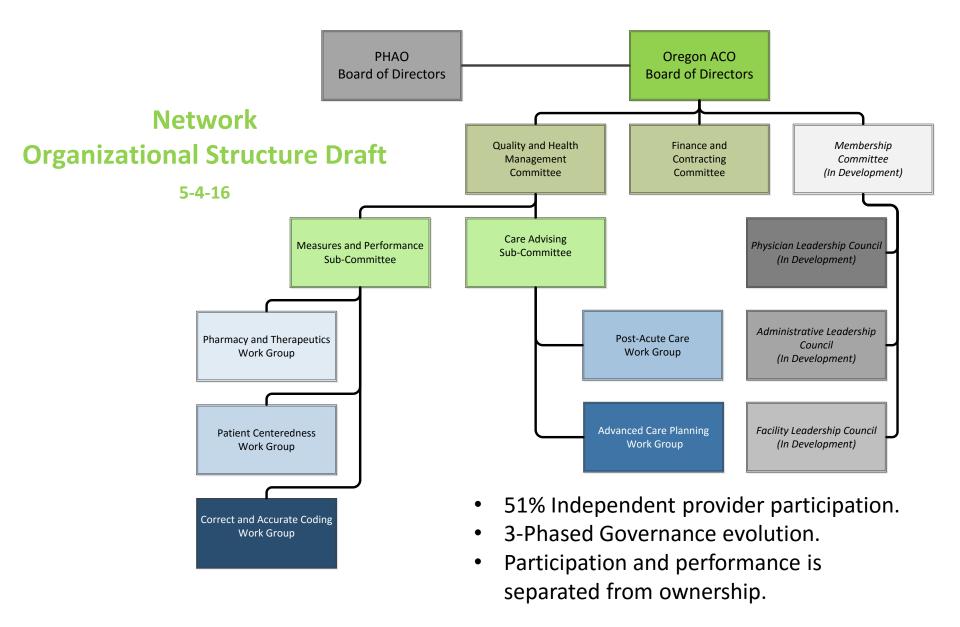








### Governance and Structure

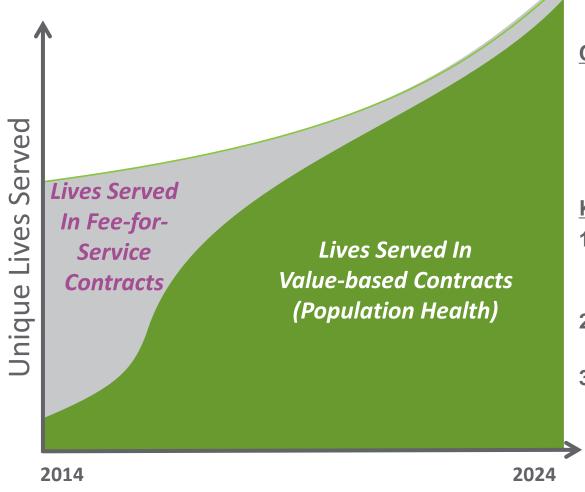


# Population Health Management (to me) is:

"The programs, services, tactics, and initiatives that a business entity uses to differentiate its clinical and financial accountability for the outcomes and cost of care for a defined population, only some of whom may currently be patients."



#### The Collision of Two Business Models



#### **Current Value-based populations:**

- 1. Medicare 50% and rising
- 2. Medicaid 100%
- 3. Commercial ?% and rising

#### **KEY QUESTIONS**

- 1. Do we have information that helps us transition this payment model?
- 2. Do we understand our opportunities?
- 3. How do you provide the information and action to survive and sustain in a valuebased model?



# Why does a population health business need information?

Strategy: Transform to a model of population health

#### Objectives:

- 1. Create insights into opportunities
- 2. Form a sustainable business model
- 3. Change stakeholder behavior
- 4. Reduce irrational variance
- 5. Reward performance (value v. volume/alternative payment)
- 6. Provide consumer value

Tactics: (Addressed as actionable information flows)



# **Navigating the Vision**



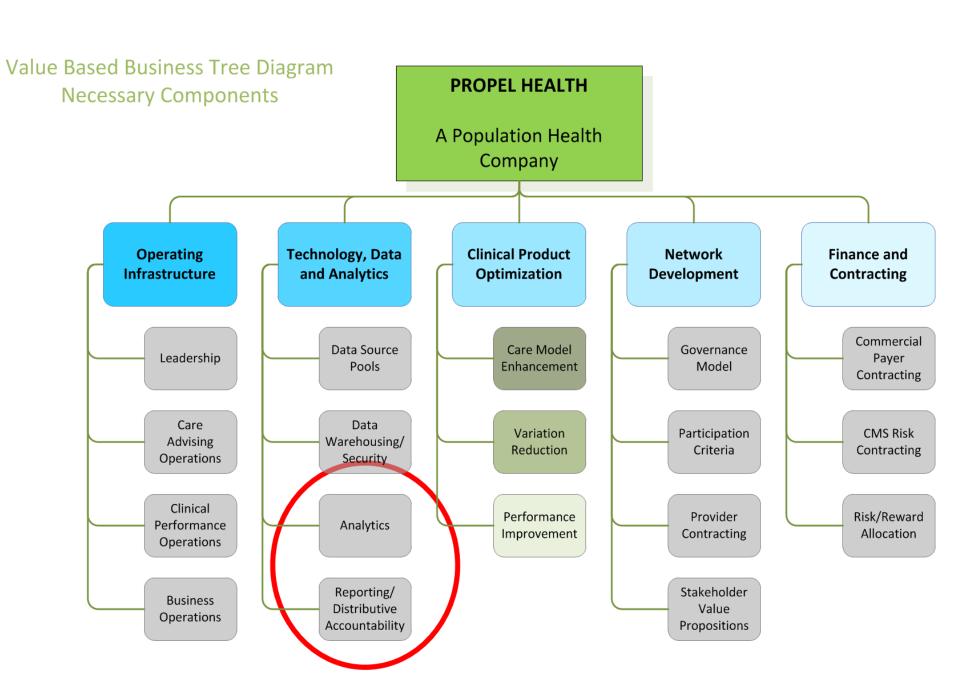
#### **Aspiration**

- · Fee for Outcome
- Population Health
- Compete at Premium

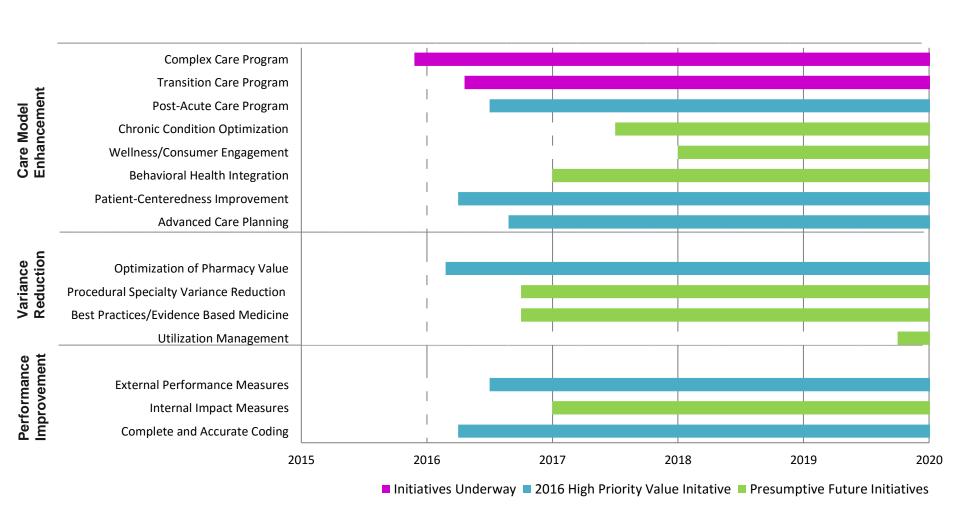


- Fee for Service
- Volume
- Singular
   Success
- Conventional Competition





#### **Working Clinical Product Optimization Timeline**

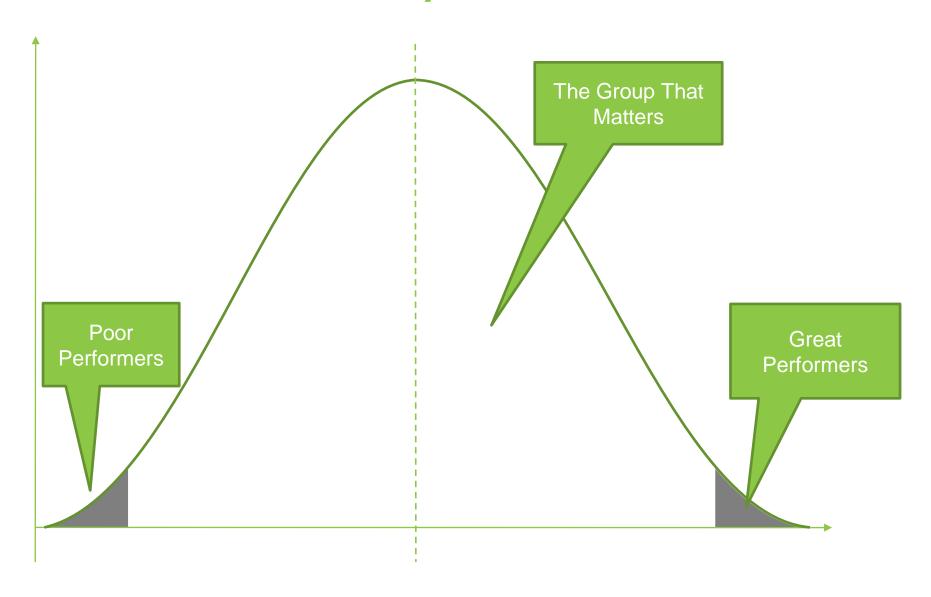


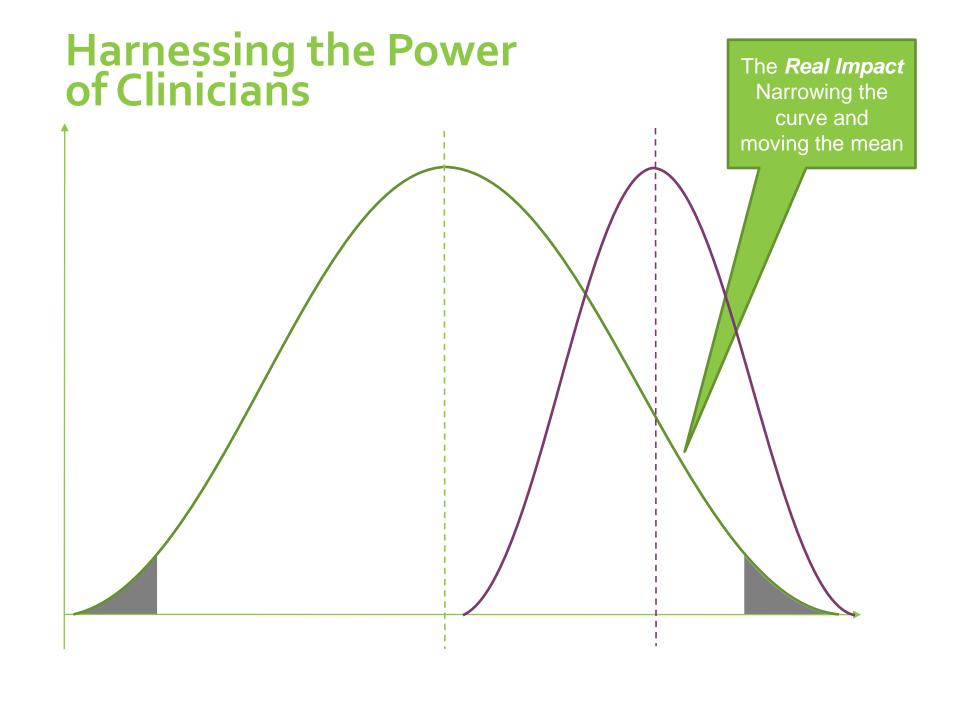
# Actionable Information (How to manage performance)

We aren't quite where we need to be...

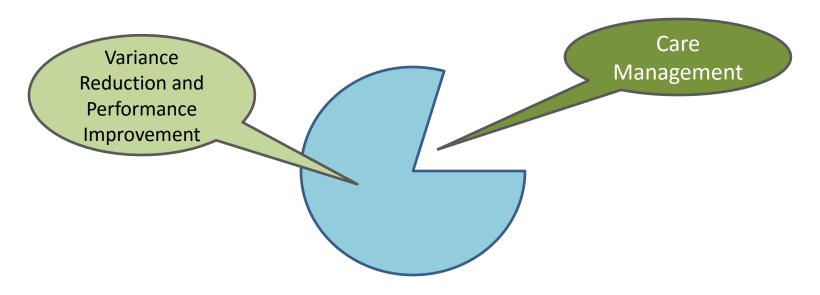


# The "Good/Bad Guy" Model



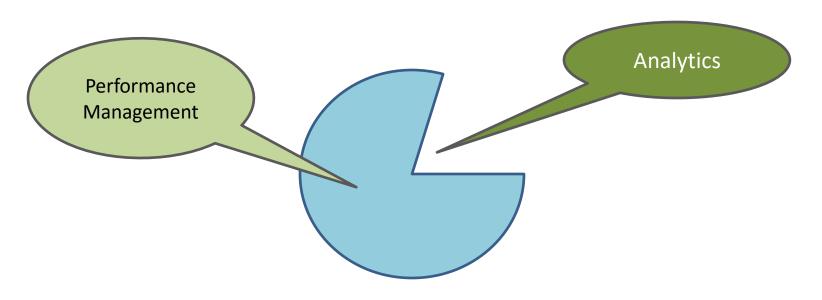


# Population Health is more than Care Management





# Managing Performance is more than Analytics





# Information Audiences/Customers

#### 1. Network Business Entity

- a. Leadership
- b. Governance structures
- c. Operations/Work groups

#### 2. Providers

- a. Employed
- b. Independent
- c. Ancillary

#### 3. Facilities

- a. Acute care hospitals
- b. Post acute services
- c. Ambulatory services

#### 4. Payers

- a. Employers
- b. Insurers
- c. Individuals

#### 5. Consumers

- a. Patients
- b. People

Who needs to see what?

What do they need to see?

**When** do they need to see what?

Where do they need to see it?

*How* do they need to see it?

**How** do they align their incentives?

WHAT IS OUR TIMELINE TO VALUE?



#### Our future...

- 1. We must have an information system that:
  - a) Accesses all of our EMR data, claims data, health risk assessments and other types of consumer data.
  - b) Is nimble, cost-effective and gives us the relevant information necessary to perform and intervene in impactful ways and supports acuity-adjusted alternative payment models.
  - c) Targets the financial and clinical opportunities to remove waste.
  - d) Shows relevant individual and small group performance to self-generated and impactful metrics in a relevant and meaningful context.
  - e) Shows information that comprehensively impacts the entire spectrum of health/wellness, ambulatory, acute, and post-acute metrics.
  - f) Minimizes provider abrasion and engages our clinical care teams in an organized way to harness their innovation.
  - g) Clearly demonstrates our value and differentiation to our various audiences.



#### Familiar Health Care Model

Opportunity Identified

Leadership forms
Steering Type Committee
to Address
Programmatically

Congestive Heart Failure Steering Committee/Work Group

Diabetes Steering Committee/Work Group Hepatitis C Steering Committee/Work Group

Monthly meetings ultimately deriving a workflow or other process for implementation

Implementation
And
Change Management

**Accountability and feedback loops** 



#### Observations with the Familiar Model

- 1. Centrally led and organized
- 2. Competes for resource and attention with other organizational priorities
- 3. Generally focuses on a few (3-5) efforts
- 4. Difficult change management
  - a) Steering Committee determines a solution
  - b) Dispenses the solution to others in the organization
  - c) Only those involved are generally part of the solution
- 5. Slow and deliberate
- 6. Works well for certain problems—mostly in the inpatient setting

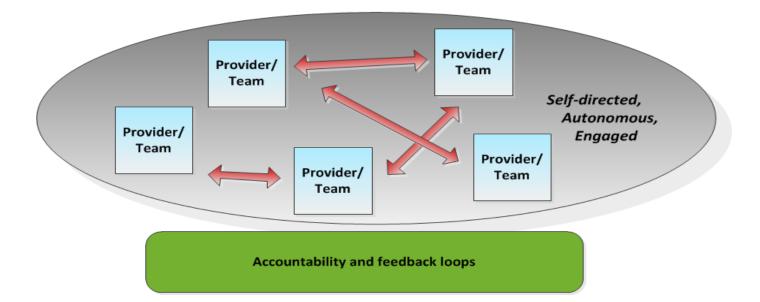


#### Viral "Lean" Model

**Opportunity Identified** 

Leadership Determines Impactful Metric (s)

Metric is delivered relevant, in context and aligned with alternative payment





#### Observations of the Viral Model

- 1. Harnesses the problem-solving skills of the highly intelligent clinician work force
- 2. Utilizes a disseminated work force that is not generally dependent upon central resources
- 3. Can focus on a myriad of problems that are dynamic based on the relevance and context of the metrics
- 4. Easier change management as creates collaboration, competition and gamification
- 5. Flexible and quick
- 6. Works well for certain problems—mostly in the ambulatory and consumer settings



#### **Questions and Discussion**





GSwanson@propelhealth.com

